



General Manager

Traverse Electric Cooperative – Wheaton, MN

The Board of Directors for Traverse Electric Cooperative, Inc. (Traverse Electric) invites applications for the position of General Manager. This executive leadership role works collaboratively with the Board of Directors and staff to develop and lead the strategic vision for the Cooperative. The successful candidate will have the ability to take a broad scale, long-term planning approach to understand the opportunities and challenges facing the Cooperative while focusing on the needs of the member-owners.

Candidates should have a broad knowledge of utility operations and have proven leadership, communication, management, and technological skills necessary to lead the Cooperative. A strong commitment to serving the member-owners and the ability to work effectively with the 9-member elected board of directors, while providing positive leadership to the employees is required. Cooperative experience and demonstrated commitment to the cooperative values is preferred.

Our Cooperative

Traverse Electric Cooperative was established by its member-owners in 1940 to provide their communities with vitally needed electric service and to make a better life for its members. The founding organizers understood the Cooperative business model would be the best way to provide this service to the member-owners and to accrue the benefits consistently and uniformly. Today, Traverse Electric continues its mission to provide affordable, reliable electric service to its member-owners and improve their economic and social standards.

Traverse Electric is a not-for-profit cooperative located in Wheaton, Minnesota. The Cooperative's service area covers eight counties across west central Minnesota, northeast South Dakota, and southeast North Dakota and serves a wide variety of commercial, industrial, agricultural, and residential locations. Traverse Electric delivers high quality, low-cost electric service to approximately 2,200 member-owners through 1,747 miles of overhead and underground distribution lines. The Cooperative has a dedicated workforce of 13 employees, annual revenues of \$12 million and a utility plant over \$27 million. Traverse Electric is a member-owner of East River Electric Power Cooperative and is a Touchstone Energy® Cooperative. As a Touchstone Energy Cooperative, Traverse Electric is committed to meeting the highest standards of customer satisfaction. Traverse Electric does business with accountability, integrity, innovation, and commitment to community.

Our Service Area

Wheaton, home to the cooperative headquarters, can be found just 75 miles south of Fargo, ND where Minnesota, North Dakota, and South Dakota meet. Nestled between rich farmlands and

the unique geography of the Red River Valley, Wheaton is a popular destination for hunters, fishers, and nature-lovers. Its close proximity to Lake Traverse and Big Stone Lake offers some of the best recreational opportunities available. These and the region's other great amenities make Traverse Electric's service area one of the best places to live, work and raise a family.

Key Requirements

- Knowledge of electric utility operations with a degree in an appropriate field of study is required.
- Ten plus years' experience in the electric utility industry with at least four years of progressively responsible positions with an electric cooperative is preferred. An equivalent combination of education and experience may be considered.
- Previous experience in a leadership/supervisory role is a plus.
- Ability to engage the board of directors, workforce, member-owners, and others in developing relationships and carrying out strategic initiatives.
- Ability to foster a workplace culture that focuses on and embraces operational agility.
- Proven leader who works inclusively and communicates effectively.

Traverse Electric offers a competitive salary based on qualifications and an excellent benefits package including a retirement pension plan offered through the National Rural Electric Cooperative Association (NRECA). The General Manager is expected to reside within the Cooperative's service territory and relocation assistance is part of the compensation offering.

Want to learn more about Traverse Electric? Visit our website <https://traverseelectric.com/>

To apply, please email a cover letter, resume, and at least three professional references to hr@traverseelectric.com

Applications accepted through December 2, 2022. Initial screenings to occur in the first two weeks of December and final interviews expected in mid-January.

This institution is an equal opportunity provider and employer.